



# AUTOMOBILE MECHANICS' LOCAL 701 WELFARE FUND

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## **ANNUAL NOTICE WOMEN'S HEALTH AND CANCER RIGHTS ACT OF 1998 2016**

Under federal law, group health plans that provide medical and surgical benefits in connection with a mastectomy must provide benefits for certain reconstructive surgery, effective for the first plan year beginning on or after October 1, 1998. If an eligible participant or spouse has a mastectomy and breast reconstruction the Plan will provide coverage, subject to annual deductibles and coinsurance provisions, for the services and supplies following the procedure as follows:

- Reconstruction of the breast on which the mastectomy was performed and;
- Surgery on the other breast to produce a symmetrical appearance and;
- Prostheses and treatment of physical complications of all stages of mastectomy, including lymph edemas.

If you have any questions about coverage please contact the Fund Office for additional clarification.